

OutsideCapital takes pride in our reputation for excellence and the relationships we create with our clients and candidates. We use our significant market knowledge, experience and judgement to help our clients employ the best qualified individuals for each position.

Our understanding of our clients' needs is reflected in the quality and relevance of the candidates we put forward. Our customer-focused approach ensures a large portion of our business comes from referrals.

As part of our on-going initiative to attract and source high-calibre individuals, we offer a referral fee for each candidate you send our way who we successfully place and who fulfils his or her standard probation period:

- **R1,000** on an annual salary below **R350,000**
- **R3,000** on an annual salary between **R350,000 to R500,000**
- **R4,000** on an annual salary between **R500,000 to R750,000**
- **R5,000** on an annual salary between **R750,000 to R1 million**
- **R6,000** on an annual salary above **R1 million to R1.5 million**
- **R10,000** on an annual salary above **R1.5 million**

This fee is payable once the candidate has been placed in a fulltime, permanent position and the probation period has been served successfully.

All referrals are confidential. You provide us with the names, positions and numbers of potential referral candidates and we do not disclose the source of our information.

Please inform us if we should mention that you referred them to us, or if we should head hunt them, either way it will not impact your claim to the referral fee.

For more information, please contact *OutsideCapital* on:

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Email: info@outsidecapital.co.za