

OUTPLACEMENT RETRENCHMENT PROGRAMME

OutsideCapital is a level 2 BBBEE executive search, outplacement specialist and recruitment consulting house.

We provide our clients with a comprehensive outplacement retrenchment programme designed to assist the departing employee with obtaining new employment while maintaining a positive employer brand to ensure future business success.

We ensure that the retrenched employee gains the confidence and necessary self skills to boldly re-enter the working environment or embrace self-employment as quickly as possible.



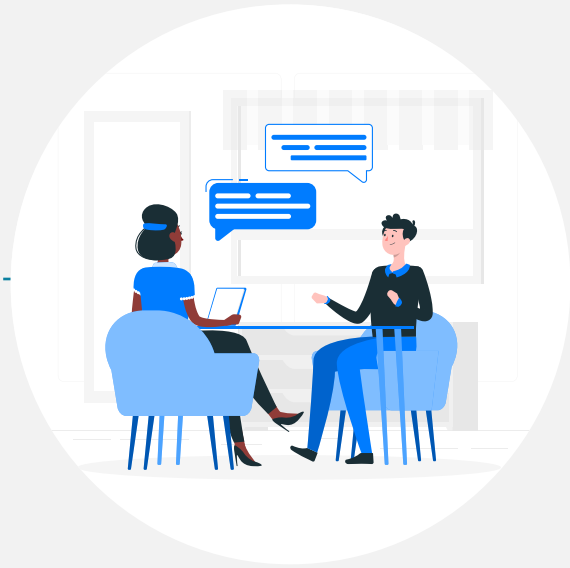
Our Programme

This is where we come in. As a third party to the process, we offer significant support to the retrenched employees while maintaining your company's reputation.



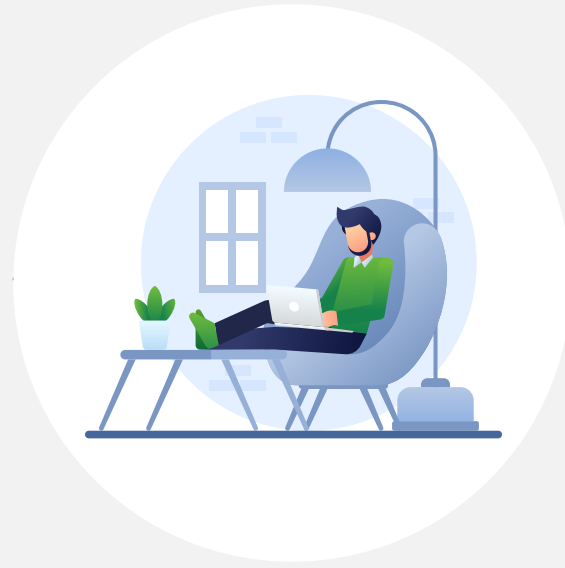
Conversations

We provide ongoing communication with the affected individuals to understand their needs and circumstances.



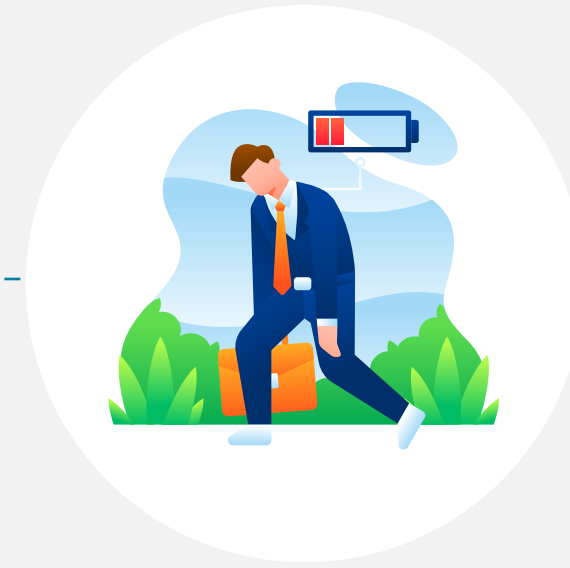
Practical Support

Strategic career conversation aimed at guiding their next step, factoring in their career history, skills, marketability and career aspirations.



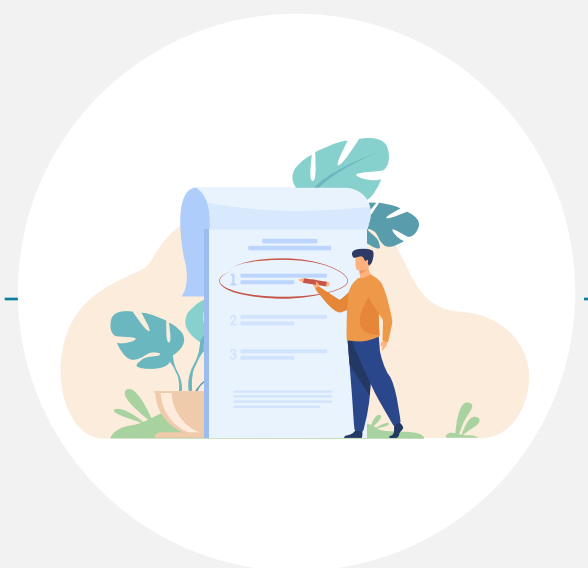
Tools and Materials

We provide them with literature and activities, advice and tips on image enhancement, self-confidence and perspective and assist with re-integration into the home environment.



Employee Wellness

We provide an opportunity to support the affected individuals while they begin to process what has transpired and how to navigate the way forward.



Action Planning

Interview skills, resumè building and online presence, skills gap self-assessment and skills adjustment options, networking opportunities and platforms.



Job Placement

We assist in sourcing a new position for the individuals by utilising our local and international networks.

Retrenched employees can be left feeling:
Disgruntled, Betrayed, Disconnected...



021 202 3452



www.outsidecapital.co.za



info@outsidecapital.co.za

**OC OUTSIDE
CAPITAL**

Our Business is to Grow Yours

